

Global Registered
Education Provider



**HVC and
Michigan
Thumb
Chapters
Present:**



Martha Legare & A Panel of Change Experts

Date: (November 16, 2010)

Location: Johnson Ctr., Cleary University

3750 Cleary Dr., Howell, MI 48843

Fees and Registration:

\$175 Early Registration (by June 30, 2010) for PMI Members. \$200 for non-members

Click here for online registration:

<http://2010changemanagement.eventbrite.com/>

Earn 7 PDUs

Fee includes seminar, panel discussion, materials, breakfast, and lunch.

**For more information:
Contact Bob Bodary,**

BBodary@yahoo.com

Change Management Skills

**One day
Professional
Development
Seminar**

In troubled times, how good are you at making you (and your boss) successful?

Take our change agent assessment and evaluate your skills. "Why should I care about managing change?" Because change skills give you power in today's environment.

Executives say they want change, but don't really understand what it takes to achieve it. This workshop will help you successfully navigate workplace dynamics to get buy-in for the changes you want (or have to deal with!).

In exploring why the OPM3 assessment was so dreaded, we found that it wasn't the tool that caused concern; it was the process itself – the process of change.

This session takes "Change Management" from dealing with requirements to HOW we actually develop skills for implementing successful change initiatives in our organizations and lives. We will discover what it takes to align the enthusiasm of leaders and peers to achieve what we want.

Topics Include:

OPM3 & change initiatives • best practices in change management • process vs. project change • individual vs. organization change • assessing & increasing your capabilities • influence & communication techniques • dealing with resistance • and so much more.

If you are one of the first 50 to sign up, you can influence the agenda by telling us your priorities for the workshop.

Learn Change Management Skills...

In troubled times, how good are you at making you
(and your boss) successful?

Martha Legare, PMP, MBA

Martha Legare has been a consultant, coach and trainer in North America and Europe for almost 20 years. She is CEO of the Gantt Group, a consulting firm linking strategic planning, project management and behavioral science.

Martha has designed numerous PM seminars including Loyola University's Project Management Certificate for its MBA program. She has developed methodologies and Project Offices in the US, Mexico and Europe and is published in the *Best of the Best: Trainers' Activity Book* and *97 Things every Project Manager Should Know*.

Martha is a certified mediator for the American Arbitration Association. She is an innately strategic thinker with strong cross-cultural skills, and a steadfast commitment to improving clients' business success.

Change Expert Panelists:

Dr. Peter Norlin

Executive Director of ODN

Leader of International Association of Organization Development practitioners

Mary Temple

Principal with BTS Consulting

Learning development and on-the-job training specialist

Dr. Robert Pasick

Psychologist and Author, *Balanced Leadership in Unbalanced Times*

Lorri Johnson

Partner, Dannemiller Tyson; Consultant and author, *Whole-Scale Change*

Learning Objectives

- Understand the OPM3 construct and how it relates to project maturity
- Identify the four major categories of change
- Recognized how personal and organizational change affect each other
- Learn best practices in change management from experts
- Conduct a personal assessment of individual capabilities
- Develop a strategy to effectively implement changes
- Identify the risks inherent in organization change
- Apply the right approach for managing change effectively
- Avoid common pitfalls and overcome resistance
- Align the enthusiasm of leaders and co-workers

What seminar participants are saying...

"It was easy to understand the process – once I realized there actually IS a process for managing change."

Project Manager at Denver Health Medical Center

"I'm already certified as an OPM3 Assessor and this presentation gave me a totally new perspective on why it works (and why it doesn't)."

Sr. Program Manager at General Dynamics

"It revealed to me how limited we all are when we try to manage organizational change"

Engineer at Lockheed-Martin

"Martha was very knowledgeable and flexible. Excellent instruction... material was conveyed well and enthusiastically."

Project Manager at Fitzsimons Life Sciences